

4. LABOR RATES

	Period:	02/25/2016 - 02/24/2017	02/25/2017 - 02/24/2018	02/25/2018 - 02/24/2019	02/25/2019 - 02/24/2020	02/25/2020 - 02/26/2021
#	Labor Category	Government Net Rate				
1	Consulting System Advisor	\$229.10	\$235.97	\$243.05	\$250.34	\$257.85
2	Sr. Systems Advisor	\$177.77	\$183.10	\$188.59	\$194.26	\$200.08
3	Sr. Program Manager	\$146.81	\$151.22	\$155.75	\$160.42	\$165.24
4	Sr. Functional Analyst	\$154.11	\$158.73	\$163.50	\$168.40	\$173.45
5	Sr. Applications Specialist	\$120.83	\$124.46	\$128.19	\$132.04	\$136.00
6	Technology Analyst	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81
7	Internet Specialist	\$103.46	\$106.56	\$109.76	\$113.05	\$116.45
8	Systems Advisor	\$105.47	\$108.63	\$111.88	\$115.24	\$118.69
9	Technology Consultant	\$98.18	\$101.12	\$104.16	\$107.28	\$110.49
10	Functional Analyst	\$94.89	\$97.74	\$100.67	\$103.69	\$106.81
11	Applications Specialist	\$94.24	\$97.07	\$99.98	\$102.99	\$106.08
12	Systems Technician	\$67.48	\$69.51	\$71.59	\$73.74	\$75.96
13	Data Management Specialist	\$64.03	\$65.95	\$67.93	\$69.96	\$72.06
14	Administrative Support	\$42.85	\$44.14	\$45.46	\$46.82	\$48.22
15	Subject Matter Expert - Level V	\$410.79	\$423.11	\$435.80	\$448.88	\$462.35
16	Subject Matter Expert - Level IV	\$365.86	\$376.84	\$388.14	\$399.79	\$411.78
17	Subject Matter Expert - Level III	\$295.28	\$304.13	\$313.26	\$322.66	\$332.34
18	Subject Matter Expert - Level II	\$263.17	\$271.07	\$279.20	\$287.57	\$296.19
19	Subject Matter Expert - Level I	\$198.96	\$204.93	\$211.07	\$217.41	\$223.93
20	Senior Knowledge Architect	\$179.72	\$185.11	\$190.66	\$196.38	\$202.28
21	Senior Systems Architect	\$186.14	\$191.72	\$197.47	\$203.39	\$209.50
22	Sr. Systems Engineer	\$173.28	\$178.48	\$183.83	\$189.34	\$195.02
23	Knowledge Architect	\$157.89	\$162.62	\$167.50	\$172.52	\$177.70
24	Systems Architect	\$154.05	\$158.67	\$163.43	\$168.33	\$173.38
25	Sr. Systems Administrator	\$128.38	\$132.22	\$136.19	\$140.28	\$144.50
26	Sr. Network Engineer	\$105.25	\$108.41	\$111.66	\$115.01	\$118.45
27	Network Engineer	\$89.87	\$92.57	\$95.35	\$98.21	\$101.15
28	Systems Analyst	\$94.88	\$97.73	\$100.66	\$103.68	\$106.80